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| PRAVEEN Purohit | | |
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| Objective is to join a data science team, where I can play a hands on role with R, Python, Data cleaning, modelling, statistical analysis and prediction while the organization leverages my skills of technical delivery lead, agile coach, DevOps coach, Business Development, and growing delivery teams by hiring and training | | |
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| Engineering delivery lead with a track record of delivering complex cross-organizational projects with large teams. Agile and DevOps leader-coach. Strong project and program management skills. Led multiple client engagements and accounts. Deep experience in building BFSI / Investment banking, Investment management(401k) and HR applications. 25 years IT experience. Strong leadership, people, client management, communication, presentation, and public speaking skills. Agile, Google cloud and MongoDB certified. | | |
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| Profile resulting in Accomplishments | | |
| Delivery Leadership | | |
| - Engineering delivery lead for large size teams ensuring successful delivery of projects.  - Involved in architectural reviews and decisions  - Driven to ensure customer success and have always had highly satisfied customers | - Delivered projects on Java, .Net, C++, Python, Hadoop, Scala, Spark, MongoDB, Google cloud and Azure for clients like Fidelity, RBS, UBS, HSBC and Phillips 66 | |
| Project - Program management | | |
| - Detail oriented program and project manager with extensive experience managing complex technical projects  - Strong at creating release plans in agile setups  - Track record of delivering projects with multiple inter organization dependencies across multiple business units | - Program and project managed multiple projects at Fidelity, UBS, HSBC, CMRS and P66  - Created agile release plans for HSBC, CMRS and P66  - Known in Fidelity for ability to get things done across large internal organizations while maintaining great relationships | |
| Transformation leader and coach | | |
| - Delivered multiple transformation engagements and transformed from traditional delivery to Agile, CI/CD, DevOps fully automated delivery.  - Value stream mapping workshops to identify bottlenecks and process improvements  - Design thinking workshops to solve organizational transformation problems | - Led Agile and Devops Transformation for multiple large engagements at HSBC, UBS, CMRS, ADIA, Phillips 66  - Identified process improvement opportunities via value stream mapping workshops for multiple teams in ADIA and P66  - Certified Scrum Professional, Scrum Master and SAFe Agelist | |
| Large Teams setup, ODC setup and Training | | |
| - 16+ years’ experience in setting up global delivery teams and setting up ODCs  - Extensive experience in hiring large teams, training them, and setting up processes to develop high performing teams | - Hired and setup large teams and ODCs for Fidelity, RBS, UBS, HSBC  - Setup trainings for teams on Big data, Spark, Scala, Java, Google Cloud, Scrum and SAFe | |
| BFSI | | |
| - 14 years delivering projects for BFSI, Investment banking clients  - 7 years delivering projects in Investment management (401k) | - Successfully delivered projects for RBS (cross asset), UBS (ED Risk), HSBC (cross asset risk), CMRS (EMIR Dodd-Frank regulatory reporting)  - Delivered rewrite of 401k.com (backend plus front end) and One-Fidelity initiative | |
| Agile and DevOps | | |
| - Track record of delivering projects with Agile, automation and DevOps with frequent releases to production  - Reputation of gently but continuously pushing teams for continuous improvement | - Led and coached teams to deliver projects weekly/biweekly for P66 and HSBC with complete automation | |
| Reporting and metric measurement | | |
| - Use code, DevOps and agile metrics to manage delivery.  - Senior leadership reporting and tracking | - Created PowerBI reports with ADO import for agile reporting  - Created excel based reports for P&L, capacity, plans, RAID | |
| Relationships - Communication – Presentation | | |
| - Proven team and client communication skills  - Strong presentation and public speaking skills  - Ability to build relationships and navigate across all levels of an organization  - Proven ability to influence decision making at all levels within an organization | - Owned client relationships for RBS, UBS, HSBC, P66  - Reputation of working easily across a matrix organization and make things happen  - Facilitated multiple large workshops, trainings for ADIA, P66, Sapient internal teams  - Dale Carnegie public speaking certified. Duarte presentation techniques certified | |
| Leader in Ambiguous environments | | |
| - Reputation of being Creative, highly adaptable and enjoy identifying opportunities for customer success and giving team direction in highly ambiguous environments | - Setup Feb Institutional business unit in India and operated as my organization  - Setup RBS account and grew it in India using creative techniques, many done first time in the organization | |
| Business Development | | |
| - 14+ years in managing client relationships, sales and business development | - Managed relationships for RBS, UBS, HSBC, Phillips 66  - Sold and grew RBS account to 15M+ USD annually | |
| P&L and operational ownership | | |
| - Ownership of P&L and operational teams | - Managed P&L and operational teams for RBS and UBS accounts with 30M+ USD revenue | |
| Learning mindset | | |
| - An avid technology learner who continuously tries to keep updated with industry technology and trends | - Pursuing Masters in Data Science from UIUC  - Hands on with R, Python and statistical analysis for Data Science and Machine learning- Certified in Google cloud and MongoDB. | |
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| EDUCATION AND CERTIFICATIONS | | |
| * Masters in Computer Science in Data Science. 2020-Present   University of Illinois at Urbana-Champaign   * + Data Curation   + Statistical analysis of Data using R * Google Cloud Certified Professional Data Engineer * Google Cloud Certified Professional Cloud Architect * Certified Scrum Master (CSM) * Certified Scrum Professional (CSP) * Certified SAFe Agelist * MongoDB University certified Developer * Bachelor in Technology in Computer Engineering. 1991-95 | | |
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| Employment Summary | | |
| Publicis Sapient, Gurgaon, India Senior Director 2006 — 2020   * Delivery Lead and Agile and DevOps Coach for Phillips 66 2019 — 2020 * Transformation Consultant for MENA. 2018 — 2019 * Engineering lead for HSBC risk externalization program 2016 — 2018 * Technical Delivery lead for UBS ODC and Agile coach 2014 — 2016 * Product development lead 2013 — 2014 * Global Capacity Planning Lead 2012 — 2013 * RBS ODC Technical Delivery Lead 2006 — 2011   Key Responsibilities   * Engineering delivery lead accountable for customer delivery and satisfaction, delivering projects on Java, Python, Hadoop, Scala, Spark, MongoDB, Google cloud * Senior Scrum Master, Scrum Master, Agile coach for agile deliveries * Project and program managing client engagements to ensure timely delivery with high quality * Agile and DevOps transformation leader * Hiring, training, and scaling up of technical delivery teams * Owning delivery of Investment banking and commodities clients * Client relationship management to ensure client satisfaction * Status reporting to clients and internal senior management to track delivery progress, risks, issues, and dependencies * Managing and tracking PnL and account finances | | |
| Fidelity Investments, MA, USA Senior Development Manager 2000 — 2006   * ODC Technical Delivery Lead for FeB-I BU, Bangalore 2004 — 2006 * Senior Development Manager 2002 — 2003 * Development Manager 2001 — 2002 * Architect and Lead developer 2000 — 2001   Key Responsibilities   * Expat assignment to setup Fidelity eBuisness in Bangalore * Team building and setup to deliver projects from offshore for 401k.com * Program management portfolio of complex cross organization projects * Project management * Senior Architect * Developer using VC++ 6, VB 6, COM/DCOM, MTS, MSMQ, IIS, XML, ASP, HTML, DHTML, MS SQL | | |
| Infinium Software, MA, USA Senior Software Consultant 1997 — 2000  Key Responsibilities   * Architect * Development in COM, DCOM, MTS, IIS, MSMQ, VC++, VB, ASP, XML, DHTML, MSSQL, and related technologies. | | |
| NIIT Software Exports, Delhi, India Software Engineer 1995 — 1997  Key Responsibilities   * Development in Visual C++, Visual Basic, ASP, DHTML, SQL Server | | |